

Hospitality Employment Pathways for employers



Greenacres has been empowering people with disability to embrace their fullest potential for over 70 years. We believe in fostering social inclusion through a variety of activities and experiences, nurturing skill development, helping achieve qualifications, and securing meaningful employment aligned with each person's unique aspirations. Our unwavering dedication is aimed at breaking down barriers, advocating for the rights of individuals with disabilities, and cultivating welcoming and inclusive communities where everyone feels a sense of belonging with the opportunity to imagine the possibilities.

Employers - Partner with us!

We are looking for employer partners to provide mentoring, guidance, and open employment opportunities. We run a program that covers intensive skill development, vocational training in Certificate II Hospitality, barista training, RSA & RCG for people with disability including practical training within Greenacres cafés and catering locations. By partnering with us, you gain access to a talent pool of people ready to contribute to the hospitality industry!

Greenacres' Brewing Up A Storm cafés & catering kitchen

The Brewing Up a Storm Cafés and kitchen are more than just places to enjoy great coffee and delicious food - they provide a supported training and employment environment. With a strong commitment to inclusivity, sustainability, and exceptional service, our team is well positioned to support you on your journey to employing someone with a disability.



Contact us to find out more!

Contact John Bowker if this program sounds like something you or your business would be interested in participating in:

Email: johnb@greenacres.net.au

Phone: 0403 063 388

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Imagine the possibilities.

Benefits for Employers:

- **Address skill shortages:**
Positions such as baristas and bartenders are in high demand. Over 61% of businesses have reported they have a lack of employees with the necessary skills. Our supported employees have experience and certifications.
- **Cultivate an Inclusive Environment:**
Fosters a diverse workplace that mirrors the broader community, boosting a welcoming atmosphere for all employees and customers.
- **Contribute to Innovation and Creativity:**
Employees with disabilities offer unique perspectives and problem-solving skills, enhancing innovation and bringing new ideas.
- **Commitment and Loyalty:**
Employees with disabilities often show remarkable dedication and loyalty to their employers. Reports show that people with disability take less days off and less sick leave.
- **Enhance Job Satisfaction:**
Inclusive practices lead to a positive work environment, which boosts job satisfaction and reduces turnover rates.
- **Boost Engagement and Motivation:**
A supportive, inclusive workplace encourages higher employee engagement and motivation. Evidence demonstrates that people with disability have a positive work attitude and work ethos.
- **Strengthen Corporate Image:**
Showcases a commitment to diversity and inclusion, improving the company's public image and reputation.
- **Appeal to Socially Responsible Customers:**
Attracts and retains customers who value businesses that prioritise social responsibility and inclusivity. People with disability build strong relationships with customers.